

REPORT NO. 5
STATE PERSONNEL BOARD - DISABILITY PARITY (16.6%) REPORT
BY DEPARTMENTS WITH 30 OR MORE EMPLOYEES AS OF 12/31/12
(EXCLUDES CERTAIN SELECTED SAFETY CLASSES)

DEPARTMENT TITLE	TOTAL EMPLOYEES	ADJUSTED EMPLOYEES	PERSONS WITH DISABILITIES		PARITY		DEFICIENCY		BELOW 80%
			COUNT	PCT	NUMBER	NUMBER	% PARITY		
AGRICULTURAL ASSOCIATIONS	523	523	24	4.6	86.82	62.82	27.6	*	
AGRICULTURAL LABOR RELATIONS BOARD	32	32	4	12.5	5.31	1.31	75.3		
BOARD OF EQUALIZATION	4,298	4,298	790	18.4	713.47	0	110.7		
BOARD OF GOVERNORS-CALIFORNIA COMMUNITY COLLEGES	130	130	16	12.3	21.58	5.58	74.1		
BOARD OF PRISON TERMS	312	312	8	2.6	51.79	43.79	15.4	*	
BOARD OF STATE AND COMMUNITY CORRECTIONS	63	63	4	6.3	10.46	6.46	38.2	*	
BUREAU OF STATE AUDITS	141	141	28	19.9	23.41	0	119.6		
BUSINESS,TRANSPORTATION,AND HOUSING AGENCY	50	50	9	18	8.3	0	108.4		
CA. MORTGAGE BOND & TAX CREDIT ALLOCATION COMM.	37	37	1	2.7	6.14	5.14	16.3	*	
CALIFORNIA CHILDREN AND FAMILIES FIRST COMMISSION	32	32	4	12.5	5.31	1.31	75.3		
CALIFORNIA COASTAL COMMISSION	147	147	10	6.8	24.4	14.4	41	*	
CALIFORNIA CONSERVATION CORPS	286	286	56	19.6	47.48	0	118		
CALIFORNIA DEPARTMENT OF AGING	98	98	27	27.6	16.27	0	166		
CALIFORNIA EMERGENCY MANAGMENT AGENCY	441	441	53	12	73.21	20.21	72.4		
CALIFORNIA ENVIRONMENTAL PROTECTION AGENCY	54	54	7	13	8.96	1.96	78.1		
CALIFORNIA EXPOSITION AND STATE FAIR	457	335	18	5.4	55.61	37.61	32.4	*	
CALIFORNIA GAMBLING CONTROL COMMISSION	58	58	8	13.8	9.63	1.63	83.1		
CALIFORNIA HEALTH AND HUMAN SERVICES AGENCY	47	47	5	10.6	7.8	2.8	64.1		
CALIFORNIA HEALTH BENEFIT EXCHANGE	60	60	4	6.7	9.96	5.96	40.2	*	
CALIFORNIA HIGH SPEED RAIL AUTHORITY	40	40	5	12.5	6.64	1.64	75.3		
CALIFORNIA HORSE RACING BOARD	50	50	9	18	8.3	0	108.4		
CALIFORNIA HOUSING FINANCE AGENCY	262	262	25	9.5	43.49	18.49	57.5		
CALIFORNIA SCIENCE CENTER	122	122	6	4.9	20.25	14.25	29.6	*	
CALIFORNIA STATE LIBRARY	121	121	26	21.5	20.09	0	129.4		
CALIFORNIA STATE LOTTERY	571	571	82	14.4	94.79	12.79	86.5		
CALIFORNIA STUDENT AID COMMISSION	88	88	17	19.3	14.61	0	116.4		
CALIFORNIA TAHOE CONSERVANCY	33	33	5	15.2	5.48	0.48	91.3		
CALIFORNIA TECHNOLOGY AGENCY	1,228	1,228	168	13.7	203.85	35.85	82.4		
COMMISSION ON TEACHER CREDENTIALING	140	140	28	20	23.24	0	120.5		
DELTA STEWARDSHIP COUNCIL	37	37	1	2.7	6.14	5.14	16.3	*	
DEPARTMENT OF ALCOHOL AND DRUG PROGRAMS	198	198	26	13.1	32.87	6.87	79.1		
DEPARTMENT OF ALCOHOLIC BEVERAGE CONTROL	408	348	27	7.8	57.77	30.77	46.7	*	
DEPARTMENT OF BOATING AND WATERWAYS	72	72	8	11.1	11.95	3.95	66.9		
DEPARTMENT OF CALIFORNIA HIGHWAY PATROL	10,644	3,187	516	16.2	529.04	13.04	97.5		

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			COUNT	PCT		NUMBER	% PARITY	
DEPARTMENT OF CHILD SUPPORT SERVICES	491	491	78	15.9	81.51	3.51	95.7	
DEPARTMENT OF COMMUNITY SERVICES & DEVELOPMENT	85	85	9	10.6	14.11	5.11	63.8	
DEPARTMENT OF CONSERVATION	401	401	74	18.5	66.57	0	111.2	
DEPARTMENT OF CONSUMER AFFAIRS	3,341	3,341	377	11.3	554.61	177.61	68	
DEPARTMENT OF CORPORATIONS	270	270	35	13	44.82	9.82	78.1	
DEPARTMENT OF CORRECTIONS AND REHABILITATION	52,072	22,071	1,472	6.7	3,663.79	2191.79	40.2 *	
DEPARTMENT OF DEVELOPMENTAL SERVICES	4,963	2,684	275	10.2	445.54	170.54	61.7	
DEPARTMENT OF EDUCATION	1,900	1,900	302	15.9	315.4	13.4	95.8	
DEPARTMENT OF FAIR EMPLOYMENT AND HOUSING	145	145	26	17.9	24.07	0	108	
DEPARTMENT OF FINANCE	384	384	60	15.6	63.74	3.74	94.1	
DEPARTMENT OF FINANCIAL INSTITUTIONS	263	263	36	13.7	43.66	7.66	82.5	
DEPARTMENT OF FISH AND GAME	2,968	2,606	165	6.3	432.6	267.6	38.1 *	
DEPARTMENT OF FOOD AND AGRICULTURE	1,623	1,623	119	7.3	269.42	150.42	44.2 *	
DEPARTMENT OF FORESTRY AND FIRE PROTECTION	4,787	1,099	377	34.3	182.43	0	206.7	
DEPARTMENT OF GENERAL SERVICES	3,420	3,420	593	17.3	567.72	0	104.5	
DEPARTMENT OF HEALTH CARE SERVICES	2,983	2,983	527	17.7	495.18	0	106.4	
DEPARTMENT OF HOUSING & COMMUNITY DEVELOPMENT	502	502	84	16.7	83.33	0	100.8	
DEPARTMENT OF INDUSTRIAL RELATIONS	2,399	2,399	210	8.8	398.23	188.23	52.7 *	
DEPARTMENT OF INSURANCE	1,236	1,188	177	14.9	197.21	20.21	89.8	
DEPARTMENT OF JUSTICE	4,048	3,798	317	8.3	630.47	313.47	50.3 *	
DEPARTMENT OF MANAGED HEALTH CARE	298	298	56	18.8	49.47	0	113.2	
DEPARTMENT OF MOTOR VEHICLES	8,418	8,418	1,278	15.2	1,397.39	119.39	91.5	
DEPARTMENT OF PARKS AND RECREATION	4,528	3,990	223	5.6	662.34	439.34	33.7 *	
DEPARTMENT OF PERSONNEL ADMINISTRATION	241	241	31	12.9	40.01	9.01	77.5	
DEPARTMENT OF PESTICIDE REGULATION	392	392	59	15.1	65.07	6.07	90.7	
DEPARTMENT OF PUBLIC HEALTH	3,368	3,368	665	19.7	559.09	0	118.9	
DEPARTMENT OF REAL ESTATE	335	335	35	10.4	55.61	20.61	62.9	
DEPARTMENT OF REHABILITATION	1,762	1,762	415	23.6	292.49	0	141.9	
DEPARTMENT OF RESOURCES RECYCLING AND RECOVERY	652	652	122	18.7	108.23	0	112.7	
DEPARTMENT OF SOCIAL SERVICES	3,709	3,709	412	11.1	615.69	203.69	66.9	
DEPARTMENT OF STATE HOSPITALS	10,519	5,438	657	12.1	902.71	245.71	72.8	
DEPARTMENT OF TOXIC SUBSTANCES CONTROL	852	852	124	14.6	141.43	17.43	87.7	
DEPARTMENT OF TRANSPORTATION	20,492	20,492	2,664	13	3,401.67	737.67	78.3	
DEPARTMENT OF VETERANS AFFAIRS	1,897	1,897	205	10.8	314.9	109.9	65.1	

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DEPARTMENT OF WATER RESOURCES	3,103	3,103	324	10.4	515.1	191.1	62.9	
EMERGENCY MEDICAL SERVICES AUTHORITY	63	63	8	12.7	10.46	2.46	76.5	
EMPLOYMENT DEVELOPMENT DEPARTMENT	8,373	8,373	1,668	19.9	1,389.92	0	120	
FAIR POLITICAL PRACTICES COMMISSION	62	62	11	17.7	10.29	0	106.9	
FINANCIAL INFORMATION SYSTEM FOR CALIFORNIA OFFICE	100	100	9	9	16.6	7.6	54.2	*
FRANCHISE TAX BOARD	6,055	6,055	813	13.4	1,005.13	192.13	80.9	
MANAGED RISK MEDICAL INSURANCE PROGRAM	82	82	12	14.6	13.61	1.61	88.2	
MILITARY DEPARTMENT	256	256	33	12.9	42.5	9.5	77.7	
OFFICE OF ENVIRONMENTAL HEALTH HAZARD ASSESSMENT	123	123	12	9.8	20.42	8.42	58.8	
OFFICE OF LEGISLATIVE COUNSEL	542	542	65	12	89.97	24.97	72.2	
OFFICE OF STATE CONTROLLER	197	197	26	13.2	32.7	6.7	79.5	
OFFICE OF STATEWIDE HEALTH PLANNING & DEVELOP	450	450	97	21.6	74.7	0	129.9	
OFFICE OF SYSTEM INTEGRATION	154	154	31	20.1	25.56	0	121.3	
OFFICE OF THE INSPECTOR GENERAL	87	54	16	29.6	8.96	0	178.5	
PEACE OFFICER STANDARDS AND TRAINING	113	113	19	16.8	18.76	0	101.3	
PRISON INDUSTRY AUTHORITY	668	409	22	5.4	67.89	45.89	32.4	*
PUBLIC EMPLOYEES RETIREMENT SYSTEM	2,612	2,612	367	14.1	433.59	66.59	84.6	
PUBLIC EMPLOYMENT RELATIONS BOARD	36	36	4	11.1	5.98	1.98	66.9	
PUBLIC UTILITIES COMMISSION	927	927	59	6.4	153.88	94.88	38.3	*
SAN FRANCISCO BAY CONSERVATION & DEVELOPMENT COM	36	36	0	0	5.98	5.98	0	*
SECRETARY OF STATE	449	449	65	14.5	74.53	9.53	87.2	
STATE AIR RESOURCES BOARD	1,425	1,425	150	10.5	236.55	86.55	63.4	
STATE COASTAL CONSERVANCY	70	70	28	40	11.62	0	241	
STATE COMPENSATION INSURANCE FUND	4,508	4,508	510	11.3	748.33	238.33	68.2	
STATE COUNCIL ON DEVELOPMENTAL DISABILITIES	70	70	12	17.1	11.62	0	103.3	
STATE ENERGY RESOURCES CONSERVATION & DEV COMM	550	550	85	15.5	91.3	6.3	93.1	
STATE LANDS COMMISSION	198	198	27	13.6	32.87	5.87	82.1	
STATE PERSONNEL BOARD	58	58	8	13.8	9.63	1.63	83.1	
STATE PUBLIC DEFENDER	59	59	7	11.9	9.79	2.79	71.5	
STATE TEACHERS RETIREMENT SYSTEM	862	862	105	12.2	143.09	38.09	73.4	
STATE TREASURER	209	209	35	16.7	34.69	0	100.9	
STATE WATER RESOURCES CONTROL BOARD	1,569	1,569	340	21.7	260.45	0	130.5	
UNEMPLOYMENT INSURANCE APPEALS BOARD	629	629	70	11.1	104.41	34.41	67	
VICTIM COMPENSATION AND GOVERNMENT CLAIMS BOARD	231	231	51	22.1	38.35	0	133	

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